

SCIENTIFIC GAMES INTERNATIONAL LIMITED
MODERN SLAVERY STATEMENT FOR THE FINANCIAL YEAR 2025

Introduction

This statement has been published in accordance with Section 54 of the Modern Slavery Act 2015 (“Act”) and outlines the steps taken by Scientific Games International Limited (“SGIL”), headquartered in Leeds, United Kingdom, to identify, assess and prevent modern slavery and human trafficking within its operations and supply chains during the financial year ending 31 December 2025.

SGIL forms part of the wider Scientific Games group and operates within the highly regulated global lottery industry. During 2025, SGIL operated from its Leeds site together with the Warrington Distribution Centre, supporting manufacturing, warehousing and distribution activities associated with lottery products and services.

While SGIL considers the risk of modern slavery within its direct UK workforce to remain low, we recognise that risks including forced labour, human trafficking, child labour, servitude and slavery can arise within wider supply chains. SGIL maintains policies and procedures designed to comply with applicable legislation and support responsible business practices across its operations and supply chain. We work closely with employees, contractors, suppliers and business partners to reinforce ethical standards and strengthen oversight of modern slavery risks.

This statement outlines the measures taken during 2025 and SGIL’s ongoing commitment to reducing modern slavery risks across its operations and supply chain.

Organisation Structure and Supply Chain

Our Business

Scientific Games International Limited forms part of Scientific Games Management, Inc., a global lottery company providing games, technology, analytics, digital solutions, retail systems and services to government-sponsored lottery customers internationally. Within its operations across North America, South America, Europe, Asia and Australia, Scientific Games employs more than 3500 employees.

Within the United Kingdom, SGIL operates from facilities in Leeds and Warrington.

The Leeds operation supports the design, manufacture and distribution of lottery scratchcard products and related technologies.

The Warrington operation supports UK National Lottery activities lottery logistics and fulfilment activities, including secure storage, inventory management, distribution operations and retailer supply support associated with instant game products.

During 2025, SGIL employed 416 employees across its UK operations and recorded annual turnover of £155,530,610.

Our Supply Chain

SGIL engages suppliers through long-term agreements and operational purchasing arrangements across a broad range of categories necessary to support business operations including secure printing materials, paper products, packaging, manufacturing equipment, technology infrastructure, logistics services, warehousing support activities, facilities management and professional services. During 2025, SGIL partnered with 349 suppliers.

The inclusion of the Warrington operation has increased interaction with logistics, warehousing and service contractors. SGIL recognises that these sectors may present differing risk profiles and incorporates them into supplier due diligence and risk assessment activities.

While SGIL considers risk within direct suppliers to remain comparatively low, we recognise that exposure may increase further within extended supply chains where visibility may reduce beyond Tier 1 suppliers.

Governance and Responsibility

Responsibility for SGIL's approach to preventing modern slavery and human trafficking rests with senior leadership, supported by operational, compliance and procurement functions.

Management oversight includes promoting ethical business practices, maintaining supplier controls, monitoring labour standards and overseeing whistleblowing and due diligence processes.

Site leadership teams across Leeds and Warrington support implementation of company policies and are responsible for ensuring that employees and contractors operate in accordance with SGIL requirements.

Procurement functions continue to monitor supplier onboarding, contract reviews and supplier compliance expectations.

Policies on Modern Slavery and Human Trafficking

Scientific Games maintains policies, procedures and management systems intended to prevent modern slavery and human trafficking throughout its operation. We operate within a governance framework intended to identify, monitor and mitigate modern slavery risks across the business and supply chain.

Codes of Conduct: Our SG Business Code of Conduct and Supplier Code of Conduct reflect our commitment to acting ethically and with integrity in all business relationships. These codes require those operating within our supply chain to comply with applicable labour laws, regulations and ethical standards. We promote a culture where employees, contractors and business partners can raise concerns without fear of retaliation.

Anti-Bribery and Corruption Policy: Our anti-bribery and corruption policies, management system and controls set out our rules and practices with regards to bribery and corruption. Scientific Games headquarters in Atlanta, USA is certified to ISO 37001 Anti-Bribery Management System.

Human Rights Policy: Our Human Rights Policy statement commitments are based on the Universal Declaration of Human Rights, the United Nations' Guiding Principles on Business and Human Rights and the International Labour Organization's Fundamental Principles and Rights at Work.

Whistleblowing Policy: The Scientific Games Business Hotline and Ethics Point website are available 24 hours a day, 7 days a week. These allow anyone to contact Scientific Games anonymously to report suspected unethical, illegal or unsafe behaviour.

Our certified Quality, Environment, Health & Safety and Information Security Management Systems (ISO 9001, ISO 14001, ISO 27001, ISO 45001) consist of policies and procedures relating to human resources, health and safety and supplier management. Our FSC Chain of Custody certification also includes procedures covering core labour requirements.

Scientific Games' policies are reviewed at defined intervals to ensure that they remain effective and relevant.

Due Diligence Processes

SGIL recognises that the greatest potential exposure to modern slavery risk exists within the wider supply chain rather than direct UK operations.

To mitigate this risk, SGIL undertakes supplier onboarding, procurement reviews, qualification procedures, contractual compliance requirements and ongoing supplier monitoring activities.

New suppliers may be subject to internal review and risk assessment processes prior to engagement. Supplier relationships are expected to comply with SGIL's Supplier Code of Conduct and applicable labour legislation.

Where higher risk sectors are identified, including logistics, transport, warehousing support and labour-intensive services, additional review activity may be undertaken.

We maintain grievance mechanisms that allow stakeholders to report concerns confidentially and safely, supporting appropriate investigation and response processes. Suspected or known misconduct may be reported confidentially and anonymously at any time via telephone or through the Scientific Games Ethics Point website. All reports are investigated promptly, and information disclosed during investigations is treated confidentially.

Scientific Games is promoting environment where concerns can be raised openly and in good faith. Retaliation against anyone who reports a concern, seeks guidance, or participate in an investigation is strictly prohibited.

Risk Assessment and Management

Direct Operations

SGIL considers the risk of modern slavery within direct UK operations to remain low, due to established governance systems, direct employment controls and long-standing operational procedures.

The business complies with UK employment legislation and maintains documented procedures covering recruitment and onboarding, employee verification processes, equality and inclusion, anti-harassment requirements, disciplinary processes and employee wellbeing arrangements.

Supply Chain Risk

SGIL recognises that modern slavery risks are more likely to arise within extended supply chains than within direct UK operations.

Risk areas considered during the reporting period included manufacturing inputs, secure printing materials, packaging suppliers, logistics and transportation activities, warehousing support services, outsourced operational activities and indirect suppliers operating beyond Tier 1 relationships.

From a geographic perspective, SGI continues to consider the risk profile of direct Tier 1 suppliers to remain low. However, we recognise that visibility may reduce further within upstream supply chains and therefore continue to strengthen supplier engagement and review activities.

Performance Indicators

SGIL reviews the effectiveness of its modern slavery controls through ongoing monitoring and internal oversight activities.

During the 2025 reporting period:

- no confirmed instances of modern slavery or human trafficking were identified within SGIL operations;
- no concerns relating to modern slavery were reported through whistleblowing channels; and
- no known incidents requiring remediation were identified.

SGI recognises that effective management of modern slavery risk requires continuous improvement and therefore continues to enhance visibility across operations and supply chains.

Training and Awareness

Employees are expected to comply with Scientific Games policies, procedures and ethical standards.

Mandatory training programmes support employee awareness in areas including:

- Code of Business Conduct;
- Preventing Workplace Harassment;
- Preventing Bribery and Corruption;
- Gifts and Entertainment; and
- Information Security and Data Privacy.

Additional awareness activities may be provided for employees involved in procurement, supplier management, logistics, warehousing operations and operational oversight where responsibilities intersect with supplier risk management.

Continuous Improvement

During future reporting periods, SGIL will further develop its supplier engagement and risk management activities, strengthen oversight of logistics and distribution-related risks, and improve visibility across indirect supply chains. The business will also continue reviewing procurement controls and embedding modern slavery considerations within operational governance processes.

Scientific Games remains committed to maintaining responsible business practices and supporting the protection of human rights across its operations and supply chain.



Steven Townend
Vice President, General Manager
Scientific Games International Limited

June 8th 2026